EXHIBIT 18



BPM.com Intelligent Automation Market Study

Intro

Thank you for participating in the 2018 BPM.com Market Survey on experiences and investment plans around Business Process Management and Workflow Automation software platforms. This is the type of software offered by vendors such as *Appian*, *IBM*, and *Pegasystems*, and may also be referred to as "Intelligent Automation" and "Digital Transformation Platforms." Other vendors include those found in guides such as Garter's report on "Intelligent Business Process Management Suites (iBPMS)." For the sake of simplicity, in this survey we will refer to them as "iBPMS platforms."

The purpose of this confidential research is to help the customers (like you) of solution and platform providers, by capturing a greater understanding of your needs, wants, experiences and objectives. Please note that no third party will ever see your response. All answers will be anonymous and aggregated. All answers will be held in the strictest confidence.

The survey will take approximately 15 minutes to complete. Again all answers will be kept strictly confidential, and all individual responses will be permanently destroyed once the results are compiled. Only aggregated results will be stored and presented.

All respondents will receive a digital copy of "Digital Transformation" a new book published by FSI and with a forward from noted author Nathaniel Palmer, as well as the complete set of survey results.

Question Title

* 1. Where Are You Located? 0

Country United Argentina States Australia Austria Belgium Brazil Canada China Chile Worldwide Colombia Czech Republic Denmark France Germany Greece Please Choose the Hong Country Where Kong Hungary You Are Located: Iceland India Indonesia Ireland Israel It aly Japan Malaysia Mexico Netherlands New Zealand Norway Philippines Poland Portugal Russia

Country

Saudi Arabia

Singapore South

South

Africa

Spain

Korea Sweden

Switzerland

Taiwan

Thailand

Turkey

Tuvalu United Arab Emirates United

Kingdom Please Choose the Country Where You Are

Located: Country menu

Question Title

* 2. Please Identify the Industry Segment Which Best Describe Your Organization: 0

Banking or Financial

Services Insurance Healthcare

Pharma or

Biotech Retail Federal Government

(civilian or defense) State or Municipal
Government Government-related

Contractor Software/IT Services (other than government

contractor) Telecom (including any/all online services) Non-Profit or Government-related NGO Business Services (not IT consulting or

SI) Media or Entertainment Consumer

Products/CPG Transportation or Logistics Manufacturing (any/all

sectors Energy or Mining Education (K-12 or university)

Automotive

Question Title

* 3. Which of the Following Best Describes Your Job Function?

(Choose one) 0

External Consultant Product Development or

Product Marketing Software

Developer Testing or Quality

Assurance Enterprise Architect or Chief

Architect Executive (CEO, COO, CFO) Business or Line of Business Manager Business Analyst or Process

Practitioner IT Manager/IT

Developer HR Manager or Human Performance Practitioner

Question Title

* 4. Which of the Following Best Describes YOUR ROLE as it Relates to Specific Business Process Initiatives at Your Current Place of Employment? 0

End User Define Business

Requirements Design IT

Specification Financial Sponsor of

Initiative Outside

Consultant/Supplier None (no rolled played in business process

initiatives)

 \mathbf{f}

Question Title

* 5. How Many Individuals are Employed in TOTAL at Your Organization? (both W-2 employees and Full-Time Contractors)

Just One (sole-proprietor or independent

contractor) 2-99 100-

τ	Į	
f	τ	J
=	ì	,
-	1	
Ç	_	
c		١

500	501-1000	1001-
2500	2501-5000	>
5000		

Question Title

6. Please Rank the Following Initiatives/Innovation Areas 0

	Already Underway	Planned for 2019	No Plans
Intelligent Process Automation (specifically by that name)	Intelligent Process Automation (specifically by that name) Already Underway	Intelligent Process Automation (specifically by that name) Planned for 2019	Intelligent Process Automation (specifically by that name) No Plans
Digital Transformation (specifically by that name)	Digital Transformation (specifically by that name) Already Underway	Digital Transformation (specifically by that name) Planned for 2019	Digital Transformation (specifically by that name) No Plans
Application Modernization (significant replatforming)	Application Modernization (significant replatforming) Already Underway	Application Modernization (significant replatforming) Planned for 2019	Application Modernization (significant replatforming) No Plans
Decision Automation or Rules Management	Decision Automation or Rules Management Already Underway	Decision Automation or Rules Management Planned for 2019	Decision Automation or Rules Management No Plans
AI and Machine Learning (in any area)	AI and Machine Learning (in any area) Already Underway	AI and Machine Learning (in any area) Planned for 2019	AI and Machine Learning (in any area) No Plans
Robotic Process Automation (RPA)	Robotic Process Automation (RPA) Already Underway	Robotic Process Automation (RPA) Planned for 2019	Robotic Process Automation (RPA) No Plans
AI-Powered Customer Experience (including AI-enabled Chatbots)	AI-Powered Customer Experience (including AI-enabled Chatbots) Already Underway	AI-Powered Customer Experience (including AI-enabled Chatbots) Planned for 2019	AI-Powered Customer Experience (including AI-enabled Chatbots) No Plans
Introduction of Robotic Workforce or "Cobots"	Introduction of Robotic Workforce or "Cobots" Already Underway	Introduction of Robotic Workforce or "Cobots" Planned for 2019	Introduction of Robotic Workforce or "Cobots" No Plans

	Already Underway	Planned for 2019	No Plans
BPMN-specific Process Modeling/Architectural Modeling	BPMN-specific Process Modeling/Architectural Modeling Already Underway	BPMN-specific Process Modeling/Architectural Modeling Planned for 2019	BPMN-specific Process Modeling/Architectural Modeling No Plans
Process Improvement (including but not limited Six Sigma)	Process Improvement (including but not limited Six Sigma) Already Underway	Process Improvement (including but not limited Six Sigma) Planned for 2019	Process Improvement (including but not limited Six Sigma) No Plans
Please add any similar initiatives not	listed above		
Question Title			
•	Data Are Required to Present a Co	- •	
1 Nu	imber of Separate Datastores or Syst	ems of Record	30
Question Title * 8. On a Scale of 1 to 10, He	ow Important is <u>Local Control of</u>	Application Data 0	
	Live Anywhere; 10 = Data MUST B	11	10
Question Title			
* 9. <u>How Many Sources of D</u>	Data are Required in the Performa of Business Partners or Otherwise	-	
* 9. <u>How Many Sources of E</u> Reside Within the Systems of	Data are Required in the Performa of Business Partners or Otherwise er of Partner/External Datastores or	Outside of Your Direct Control?	
* 9. How Many Sources of E Reside Within the Systems of O Number Question Title * 10. Separate From Local Co	of <u>Business Partners or Otherwise</u> er of Partner/External Datastores or ontrol of Application Data, on a S	Outside of Your Direct Control? Systems of Record	30
* 9. How Many Sources of E Reside Within the Systems of O Number Question Title * 10. Separate From Local Cand Overall Prioritization of	of <u>Business Partners or Otherwise</u> er of Partner/External Datastores or ontrol of Application Data, on a S	Outside of Your Direct Control? Systems of Record cale of 1 to 10 What is Your Firm	30

Selection Criteria a Chosen Software P 1=Top Priority, 2=2nd Priory, 7=Least		erwise Would Were You	to do so Today. Please	Rank Based
- •	~	1		
2		•	3	
4	1		3	_
	4			5
		6		
7				
It is the Same Platform Used by the Majority of C	Our Industry Peers			
		1		
2			3	
	4			5
		6		
7				
It Offers a "Low Code" or "No Code" Developmen	nt Environment Usab	le by Non-Programmers		
-		1		
2			3	
_	4		Ü	5
	1	6		3
7		0		
	0			
It is Deployed in the Cloud in a True, SaaS/Multi-	-tenant Capacity			
		1		
2			3	
	4			5

	6
7	
The Technical Skills and Infrastructure Required Match Our Int	ernal Standards
	1
2	3
4	5
	6
7	
We can Find Experienced Developers for This Platform Readily	Available in our Labor Market
	1
2	3
4	5
	6
7	
The License Price or Other Purchase Costs Make the Cheapest (Option to Get Started With
	1
2	3
4	5
	6
7	
It is Offered Freely Available and With Open Source Licensing	
or Co	py and paste questions
	Next

BPM Investment Experience

This Section Focuses on Current Experience and Investment With Programs and Technologies Identified Earlier (e.g., software platforms from vendors such as *Appian*, *IBM*, *Pegasystems*, as well as other software vendors found in guides such as Garter's report on "*Intelligent Business Process Management Suites*.")

PLEASE NOTE: all of these responses will be held in the STRICTEST CONFIDENCE and not shared with any party other than in an aggregated format (stripped of any company identification)

Question Title

* 12. Please Describe the Scope of This Initiative 0

Application Specific (introduce application or specific

function) Departmental (multiple processes, single department) Multi-Department, But Not

Enterprise Horizontal (few processes, but across the

enterprise) processes)

Enterprise Platform (used for a growing portfolio of

Question Title

* 13. Who (by Role or Group) Funded This Initiative? (Please choose one): 0

Senior Management (other than CIO)

CIO or IT

Manager

Marketing

Line-of-Business or

Program Owner

External Source (grant, parent company, business

partner)

Other (please specify)

Question Title

* 14. How likely is it that you would recommend this vendor to a personal friend or immediate family member? 0

1 (1 being LEAST likely and 10 being MOST likely)

10

Question Title

* 15. Please estimate the **Amount of TIME in Weeks Spent On Each** of the Following: (estimate number of weeks for each area) 0

Tool Selection and Procurement

Project Setup and Requirements Development

Platform Deployment Rollout

Discovery and Analysis of Processes and Business Rules

Process Configuration (translation of rules/process models to software)

Data Model/Data Structure Analysis/Rationalization/Implementation

Software/Service Integration (design and implementation)

UX/UI Design and Implementation

All Testing (Function/Nonfunctional/Performance/Regression)

Release Rollout / Application Deployment

Training and Other User Change Management

Other (not represented above)

Question Title

* 16. Please Rank Your Overall Satisfaction With Your Relationship With This Vendor 0

(1 being VERY NEGATIVE and 10 being EXTREMELY POSITIVE)

10

1

Question Title

* 23. Please Share Any Additional Thoughts on How to Improve This Software: 0

or Copy and paste questions

Prev Next
NEW PAGE

P3: Staffing, Workforce, and Program Dimensions



BPM.com Intelligent Automation Market Study

Staffing, Workforce, and Program Dimensions

The next questions relate to your <u>program and project size</u>, as well as your firm's current use of Competency Centers and Centers of Excellence (CoE). This information helps use understand which practices and team cultures align best with these initiatives. Your candor and cooperation is greatly appreciated. As with all other aspects of this survey, your answers will be held in strictest confidence.

Question Title

* 24. Regarding the Composition of Teams Involved With This Initiatives, <u>Please Estimate the Number of FTEs</u> (Full-Time Equivalents) Who Fall Into Each of the Roles Listed Below: (please answer 0 for none -- do not leave any cells blank) 0

Project Managers

Domain Expert/Subject Matter Experts (SMEs)

Business Process Modelers (exclusive of other roles)

Enterprise Architects or Solution Architects

Data Architects

DBAs/DBDs (other than Data Architects)

General Programmers (exclusive of other roles)

Platform/Product-specific Developers

QA or Testing Roles (exclusive of other roles)

Integration Architects

Security Analysts/Engineers

Outside Technical Staff

Trainers or Other Change Management Roles

Other Roles Not List Above

Question Title

* 25. Please Identify Measures Used in the Calculation of Financial Payback and/or Return On Investment (ROI)

Specifically 0

Customer Satisfaction/Feedback

Employee Retention

Cost Per Sale

Profit Per Account

Cost Per Transaction

Return On Assets (ROA)

Return On Capital Employed (ROCE)

Return On Equity (ROE)

Inventory Turnover

Reduction of Cost Of Goods Sold

Elimination of FTEs

Elimination of Outside Services

Other (please specify)

Question Title

* 26. Please Identify the Measured Financial Benefit That Was Generated as a Result of This Initiative, For Example "payback in 18 months" or "33% positive ROI in year 2":

0

Question Title

* 27. How Many Releases Have You Completed or Do You Plan to Complete Each Year? 0

1

Number of Releases Per Year

36

Question Title

* 28. Regarding Your Firm's Current use of Competency Centers and Centers of Excellence (CoE) Please Identify Which of the Following Focus Areas Apply: 0

Continuous Process Improvement and/or Business Process Re-engineering

Application Development (not limited to BPM/RPA or Automation Initiatives)

Intelligent Automation Initiatives (including BPM/RPA/Other)

Digital Transformation or Business Transformation

Data Integration and/or Integration Competency Center

BPM and/or Case Management

Mobile Application Development

None -- no formal COE or Competency Center

Focused on a Single Software/Platform Vendor

Question Title

* 29. Please Identify The Statement Which Best Describes the Effect This Initiative, Including the Creation of COE's or Competency Centers, on <u>Staff and Organizational Structure</u> 0

New Area of the Organization involving New

Hires Staff New Area Composed Entirely or Mostly of Existing Rebranding of Existing Unit With No Impact on Staff

Question Title

* 30. What Is the Time Frame Used For Measuring Project Success? (please select the ONE answer which best applies to your company): 0

Positive ROI Required Within 3 Years

Positive ROI

Required Within 2 Years

Project Must Break-Even in First



Final Page

This is the LAST PAGE. Please complete the remaining questions below. As a final reminder, this survey focuses on your experience and impressions of software platforms from vendors such as *Appian*, *IBM*, and *Pegasystems*.

All of your answers will be held in the STRICTEST CONFIDENCE and not shared with any party other than in an aggregated format (stripped of any company identification)

Question Title

* 31. What Is The Preferred Pricing Model For You To Invest In Process Automation Software? (Please choose one): 0

Price per user Price per

CPU Service Level Agreement Single,

fixed price for development environment (plus annual maintenance fee)

Price per process

managed or per single-process application

Subscription fee based on processing volume and

usage Open Source Licensing (free of license costs)

Question Title

* 32. Please Rank the Follow Areas Relative to <u>Current/Future Plan for Digital Transformation and Intelligent</u> Automation 0

	No Plans	Planned	Current
Investigation and/or Adjudication	Investigation and/or Adjudication No Plans	Investigation and/or Adjudication Planned	Investigation and/or Adjudication Current
Security (Security Event Management)	Security (Security Event Management) No Plans	Security (Security Event Management) Planned	Security (Security Event Management) Current
Procure-to-Pay	Procure-to-Pay No Plans	Procure-to-Pay Planned	Procure-to-Pay Current
Order-to-Cash	Order-to-Cash No Plans	Order-to-Cash Planned	Order-to-Cash Current
Case Management	Case Management No Plans	Case Management Planned	Case Management Current
Workforce Scheduling or Assignment Management	Workforce Scheduling or Assignment Management No Plans	Workforce Scheduling or Assignment Management Planned	Workforce Scheduling or Assignment Management Current
Back Office Operations (other than general IT)	Back Office Operations (other than general IT) No Plans	Back Office Operations (other than general IT) Planned	Back Office Operations (other than general IT) Current
Compliance Management	Compliance Management No Plans	Compliance Management Planned	Compliance Management Current
Customer Service	Customer Service No Plans	Customer Service Planned	Customer Service Current
Employee On-Boarding	Employee On-Boarding No Plans	Employee On-Boarding Planned	Employee On-Boarding Current
IT/MIS (i.e., ITIL or similar)	IT/MIS (i.e., ITIL or similar) No Plans	IT/MIS (i.e., ITIL or similar) Planned	IT/MIS (i.e., ITIL or similar) Current
Manufacturing/Fulfillment	Manufacturing/Fulfillment No Plans	Manufacturing/Fulfillment Planned	Manufacturing/Fulfillment Current

Question Title

* 33. What are the Expected Benefits From Automation That Your Currently Has or Would Seek From Digital Transformation? 0

Lower Cost of Operations

Ability to Better Deploy/Manage IT Resources

Faster Time-to-Market of New Products/Services

Reduction of Initial Deployment Costs/Time

Lower Long-Term IT Support Costs

Greater Control of End-to-End Process

Lower Headcount (Smaller Staff/Fewer FTEs)

Greater Customer Service/Better Quality of Experience

Easier Customer Self-Service/Lower Support Costs

Greater Visibility and Operational Insights

Improved Consistency/Regularity/Predictably of How Work is Performed

Please identify any relevant metrics not shown above

Question Title

* 34. You may complete this survey anonymously, however, we would appreciate the chance to follow up with you. You may also <u>email us directly by simply clicking here</u> and dropping us a quick note. To be enter into the drawing, as well as to receive a copy of the survey results, please either send us email or enter your data below. 0

First and Last Name:

Current Job Title:

Company Name:

Email:

0 UPGRADE TO EDIT O	TIONS MOVE COPY LIBRARY DELETE
Question Title	
* 35. LAST QUESTIO	: <u>in Your Own Opinion</u> , Based on Whatever Measure you Choose, <u>Who are the Top Three</u>
Vendors in the iBPMS	and/or Digital Transformation Platform Space? 0
#1	
#2	
#3	•
Please click below to sub	it your response.
*	ceived you will be able to download your digital copy of "Digital Transformation" a new book published by FSI and with a namiel Palmer. If you provide contact details, you receive the complete set of survey results as soon they're
compiled.	0
ompriou.	May may
	or Copy and paste questions
	Prev Click Here to Submit Response